

COURSE CATALOGUE

Unit course: Organizational Behaviour			
Speciality: Business Administration			
Course code: S.01.O.03.11	Number of credits: 5	Semester: I	Length: 150 hours
Type of activities: Course: 24 Seminar: 12 Laboratory: -	Number of hours		Number of students:
	Direct Contact	Indirect Contact / Individual study	
	36	114	
Prerequisites:			
<ul style="list-style-type: none"> • Fundamentals of Organization Management; • Basic concepts and principles of economic theory. 			
Course outcomes:			
Forming and developing a general understanding of people's behaviour in the work process:			
<ul style="list-style-type: none"> • Develop skills to explain the causes of human behaviour in organizational environment; • Forecast of employee behaviour in the future; • Developing the skills to guide the behaviour of individuals in the organization. 			
Contents (descriptive):			
Conceptual Aspects of Organizational Behaviour; Individual Behaviour; Job Satisfaction; Work Motivation; Group Structure and Effectiveness; Power and Leadership; Organizational communication; Conflict and Stress Management.			
Teaching and learning methods:			
University lecture; interactive teaching; case studies; e-platform group collaboration.			
Assessment methods:			
Own study developed and delivered electronically; final test done on MOODLE platform.			
Conditions for obtaining credits:			
Minimum attendance of 70% for course and seminar activities, performing the tasks at the seminar and developing and presenting the study. Get the minimum mark of 5.			
Course Coordinator: Covaş Lilia, associate professor			
Course Holder: -			
Language of instruction: Romanian, English language			
Other Information:			